

TEACHERS' WAGE INCREASE GIVEN

Rules of Classification Adopted Following Board Meeting.

Teachers' schedules of classifications and salaries for the 1920-1921 school year, and succeeding years thereafter, were agreed to today by the board of education, acting in conjunction with a committee of teachers. W. W. Borden, superintendent of schools, who had conducted the negotiations, bringing the school board and educators together, made the announcement yesterday morning.

The schedule calls for a straight salary increase of \$400 to all teachers, the increase being based on last year's contract rate, from which the board of education insists upon holding back \$100 to the end of the year. The teacher's contract can be terminated if the teacher does not keep her contract; that is, if she or he violates it by discontinuing service for other reason such as sickness or death. In that case she will be paid out of the \$100 proportionate to the time served. A clause inserted in the agreement, to which the teachers have not as yet consented, is that the \$400 shall also cover the \$15 allowances under this year's contracts for attendance at county and city institutes.

Drummond Quits Board.

Following agreement to the schedules made public, it is reported that Charles P. Drummond, member of Mayor Carson's new school board, sent his resignation to the agreement, or to the salaries agreed to—which Sup't Borden says was carried by unanimous vote—but asserting that it is physically impossible for him to give the time to the work that it requires. He also criticizes the process pursued by the teachers, forcing the wage increase of this year, already allowed by legislation, to their agreement.

Mayor Carson is out of the city, and whether or not the resignation will be accepted without an effort to have Mr. Drummond reconsider it, could not be ascertained.

Politics is said to have entered into the negotiations for salary increases, with an effort on the part of certain of the teachers to be supported by politicians of the republican school, to make Mr. Drummond, democratic member of the board, a "goat" incident to all delays. It is said that the board has worked either as of one mind in the matter from the start, but at every pitch in the negotiations, the story is gone out that Drummond was the responsible party. This is said to have contributed to his resignation.

Teachers' Schedule Submitted.

The committee on teachers and salaries, together with the superintendent of schools, submitted the following schedule to the board, which is adopted with the additions above indicated to it.

The schedule aims to emphasize the following elements: (1) scholarship and professional training, (2) successful experience, (3) greater efficiency of the teaching body.

The question of salaries for 1920-21 has been given careful consideration and the schedule here submitted seems to fit the light of present conditions and of the conditions of the immediate future so far as they can be foreseen.

"I. Before the teachers now in the employ of the school city are grouped into classes in accordance with the new salary schedule, the board of education authorizes that an increase not to exceed \$100 in the contract for the year 1919-1920 be given each teacher provided (1) that the work and efficiency of the teacher merits the increase, (2) that \$100 of said increase shall be retained by the board to be paid to the teacher at the close of the school year if she shall have fully performed her contract, (3) that payment for county and city institutes held during year shall be included in said increase in salary."

"II. After the reappointment of teachers now in the service, they, together with all new teachers employed, shall be grouped into classes as follows:

"(a) Teachers who do not possess two years of training in a standard institution or who are not normal graduates of schools maintaining two year courses shall be classed as group one.

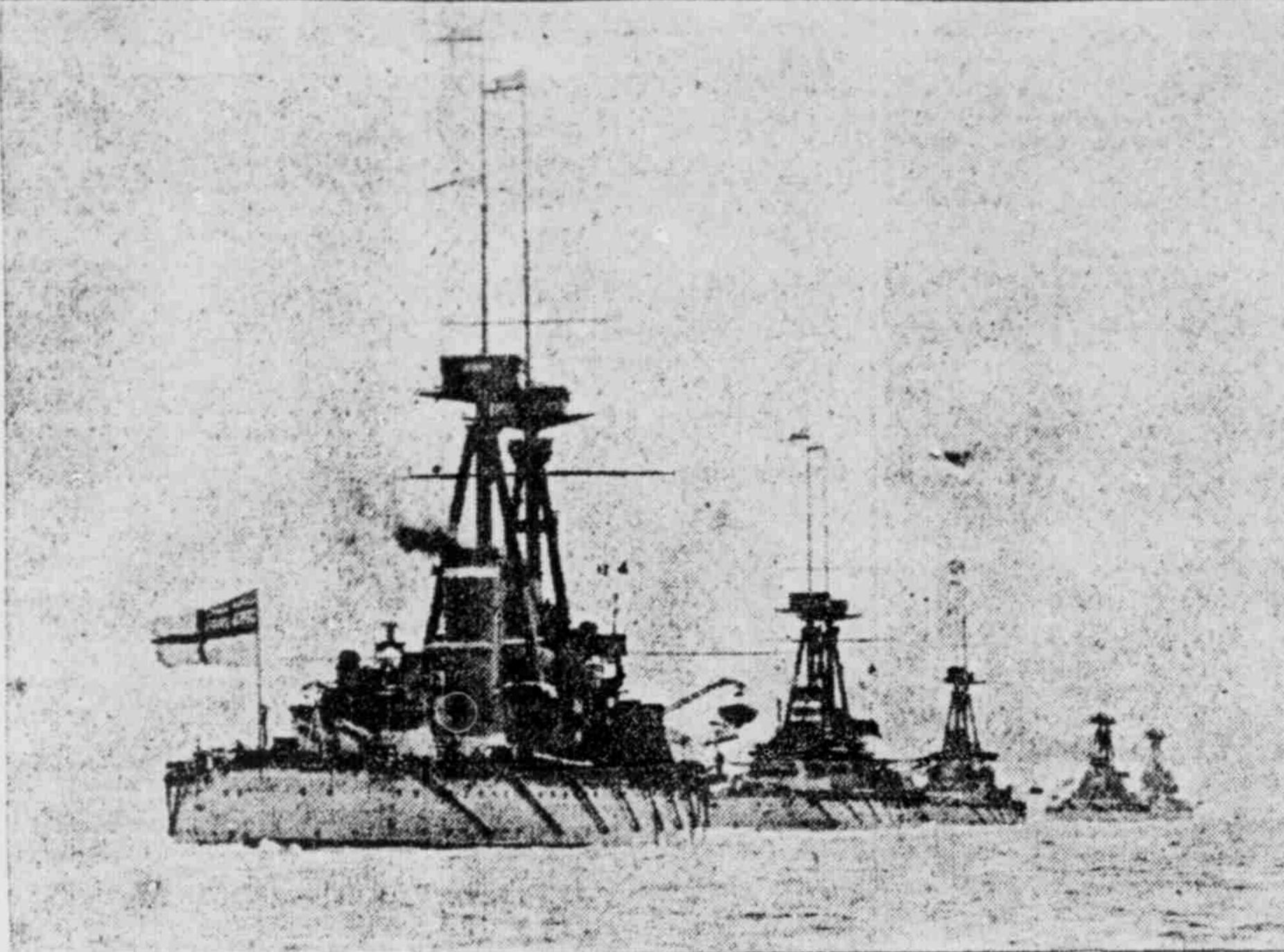
"(b) Teachers of several years' of successful experience who are in the school system at the close of the year 1920, and who possess special talents and ability, may be advanced to class two when they reach the maximum in class one, provided they continue to maintain the same professional characteristics.

"Class II. Teachers who are graduates of a standard normal school maintaining a two year course of study, or those who possess the equivalent of the same.

"Class III. Teachers who have had three years of educational training in a standard institution and one year of successful teaching experience.

"Class IV. High school teachers who are graduates of a college or university maintaining four year courses and who have had two years

The Scrapping of Dreadnaughts



It is announced that H. M. S. Collingwood and H. M. S. Neptune, with three other dreadnaughts, are to be discarded shortly, and it comes as a forceful reminder of the change brought about by the war in the standard by which the fighting value of ships is judged. Both the Collingwood and Neptune cost about \$8,500,000, and during the war they were the most useful of the ships. The photo shows the Neptune being followed by the Collingwood.

of successful experience shall be classed as group four.

"III. The salary of each group shall be fixed as follows:

"Class I. Minimum salary shall be \$800. An annual increase of \$100 will be given each year until a maximum of \$1,600 is reached, provided, however, such increase will be based on merit.

"Class II. Minimum salary \$1,600. An increase of \$100 will be given until a maximum of \$1,800 is reached, provided, however, such increase will be based on merit.

"Class III. Minimum salary shall be \$1,200. An annual increase of \$100 will be given until a maximum of \$2,000 is reached, provided, however, such increase will be based on merit.

"Class IV. (High school teachers). Minimum salary shall be \$1,500. An increase of \$100 annually will be given until a maximum of \$2,400 is reached, provided, however, such increase will be based on merit.

The same provision as now exists shall apply to salaries of men and women. The usual allowance will be made to teachers who are appointed heads of departments.

In addition to the advances for experience on bases of efficiency \$25 will be added to the yearly salary for the completion of five semester hours in a standard educational institution. Payment of the extra salary of the teacher has not reached the maximum. (This includes extension work and summer school work). Approval of the school to be attended must be secured from the board of education through the superintendent before credit will be given.

"IV. The salaries of principals and superintendents shall be fixed upon the merits of each one individually or by adoption of a schedule as the board of education may deem best.

"V. No salary schedule shall be adopted to apply to special teachers, vocational school teachers, continuation school teachers, and clerks in the educational department. The salaries of these shall be fixed by the board of education upon the recommendation of the superintendent.

"VI. After the reappointment of teachers now in the service, they, together with all new teachers employed, shall be grouped into classes as follows:

"(a) Teachers who do not possess two years of training in a standard institution or who are not normal graduates of schools maintaining two year courses shall be classed as group one.

"(b) Teachers of several years' of successful experience who are in the school system at the close of the year 1920, and who possess the equivalent of the same.

"Class II. Teachers who have had three years of educational training in a standard institution and one year of successful teaching experience.

"Class III. Teachers who are graduates of a college or university maintaining four year courses and who have had two years

CAR CONDUCTOR ATTACKS O'NEILL

Former Lieutenant Governor Causes Arrest of Lester Kuhl.

A brutal and unwarranted attack upon William O'Neill, former lieutenant governor of Indiana and a prominent Indianapolis attorney on the night of March 15 was brought to light Wednesday when Lester Kuhl, a street car motorman, was arraigned in the city court on a charge of assault and battery.

The assault took place on a Mishawaka bound street car when the motorman failed to stop at Mr. O'Neill's corner and the latter attempted to learn the motorman's number in order that a report might be made to the appropriate official. It is alleged that the motorman kicked Mr. O'Neill on the shins and then attempted to strike him in the face. During the altercation Mr. O'Neill's hat was knocked off and was found in the street along side the car.

Witnesses including Harry Marks, a prominent Mishawaka business man and Charles W. Arnold, both of whom other fictitious names.

NOTORIOUS FORGER OPERATES IN CITY

Franklin Klier with a string of aliases that would put the tall of Halleys comet to shame, a notorious check forger and confidence man who operated in South Bend on Dec. 20, 1919, passing two worthless checks on local merchants, is wanted in Aurora, Ill., on a charge of securing \$1,000 in Liberty bonds by means of a worthless check, according to an inquiry received by police officials Tuesday.

Klier, working under the name of T. B. Stone, passed a forged check on Otto C. Bastian, the druggist, for \$13.50 and on the Reis Furniture Co. for a like amount. He is also known in police circles throughout the country as George Allen, George Blake, John H. Mathers and numerous other fictitious names.

Klier, finishing at Schilling's, 1944-1

FUN FOR WOMEN TO DYE CLOTHES

"Diamond Dyes" Turn Faded, Old Apparel into New

Get WISE Quick— You Can't Get RICH Quick

It's human nature to want to get rich quick. That's why hundreds of thousands of people lose, in the aggregate, hundreds of millions of dollars yearly through schemes labeled "get rich quick." The label on these schemes should read, "you lose your money quick."

People who foolishly invest in wildcat schemes, with irresponsible companies offering high rates of interest, have no chance to get rich quick—but they should at least get wise quick.

The only way to financial success is to build up a Savings Fund systematically and later to invest in sound securities recommended by a good banker.

We pay you 4% on your savings and are glad to advise with regard to safe investments.

St. Joseph Loan and Trust Company

Several good positions open for Men, Young Men, Girls and Women.

Most pleasant surroundings. Good pay and permanent position.

APPLY BEN FRANK

Oliver Hotel

Out to-day New Victor Records for April

Just as the "first nighters" experience keen delight in attending opening performances, so music-lovers everywhere eagerly enjoy the new Victor offerings on opening day. Hear these new Victor Records to-day at any Victor dealer:

	Number	Size	Price
Frances Alda	64859	10	\$1.00
Enrico Caruso	88615	12	1.50
Geraldine Farrar and Giuseppe De Luca	87563	10	1.50
Flonzaley Quartet	74611	12	1.50
Minuet (Porpora-Erissler)	Violin		
Gypsy Serenade	Violin		
Your Eyes Have Told Me So			
In the Sweet Bye and Bye			
Herodiade—Vision Fugitive (Fleeting Vision)			
Los Ojos Negros (Black Eyes)			
Sweet and Low			
A Southern Lullaby			
Irene			
Alice Blue Gown			
Christ in Flanders			
There is No Death			
In Your Arms—Medley Fox Trot			
That Naughty Waltz			
Venetian Moon—Fox Trot	Saxophone, Xylophone, Piano	All Star Trio	18650
Swanee—One Step	Saxophone, Xylophone, Piano	All Star Trio	18651
I'll See You in C-U-B-A			
That's Worth While Waiting For			
Buddha			
Let Me Dream			
Bo-La-Bo—Fox Trot			
Harem Life—Fox Trot			
Paul Biese and His Novelty Orchestra			
Paul Biese and His Novelty Orchestra			

Any Victor dealer will gladly give you an illustrated booklet describing these new Victor Records and play any music you wish to hear. New Victor Records demonstrated at all dealers on the 1st of each month. Victrolas in great variety from \$25 to \$1500.

Victrola

REG. U. S. PAT. OFF.



Victor Talking Machine Co.

Camden

New Jersey



Real Bargains in Used Cars

AUTO MARKET

Lafayette at Jefferson

