

ERIE ISSUES A NEW RULE BOOK

Tells What Is Required of
the Employees in Oper-
ating Department.

OF INTEREST TO THE PUBLIC

Employees Must Not Swear When
Erie Engines Are Started
on Prairies.

Oh, look what's here.
The Erie railroad has issued a new
book of rules of the operating depart-
ment, and under the head of "General
Notice," the following observations are
made:

"The nature of the transportation
business and its relation to the state
and the community require the serv-
ices of men of active minds, good
character, and general ability. The
employees of a railroad are at all times,
both in the discharge of their duties
as employees and as citizens, under the
constant view of the public. Failure
to be efficient parts of the transporta-
tion system, of valuable citizens in
whatever place they are domiciled,
brings reproach upon them and the
corporation with which they are con-
nected.

"There are corporate and private duties
devolving upon each officer and
employee that are not, nor can they be,
expressed by fixed instructions of rules.
A failure on the part of any one to
perform such duties makes it the duty
of the proper officer of the company
to indicate to the person privately, in
a proper way and place, his shortcomings.
Subsequent failure to profit by
the warning must sever the relations
existing as employer and employee, not-
withstanding the fact that there is no
literal violation of the printed rules.

"To enter or remain in the service
is an assurance of willingness to obey
the rules.
"Obedience to the rules is essential
to the safety of passengers and em-
ployees and to the protection of property.
"All employees are considered in line
for promotion, and will be given in-
creased responsibilities and compensa-
tion as their ability may warrant and
the requirements of the company de-
mand.

"Each employee in accepting employ-
ment assumes its risks.
"Each employee is expected and re-
quired to look after and be responsi-
ble for his own safety, as well as to ex-
ercise care to avoid injury to others.
"Any negligent act on the part of
any employee may be made the subject

of discipline, and employees who are not
prudent and careful in protecting them-
selves and others and the property of
the company from injury will not be
retained in service.

"When it is the opinion of any per-
son whose duty it is to enforce a rule,
that the rule cannot be enforced in the
interest of the company or in fairness
to employees, he is required to bring
the rule to the attention of his superior
officer. Employees are invited to call
the attention of their superior to any
rule which in their opinion is superfluous,
impracticable or unfair."

ADMIRAL COUDEN RETIRED.

Washington, D. C., Oct. 30.—Rear
Admiral Albert R. Couden, president
of the Naval Examining and Retiring
Boards, retired today from active ser-
vice, having reached the age limit un-
der the navy regulations. He was
born in Indiana on October 30, 1846, but
was appointed from Utah. He entered
the naval academy on September 26,
1863, and graduated four years later.
He served on the Franklin, the flagship
of the European squadron from 1867 to
1869. In 1888 he was made ensign, he
became master in 1870, lieutenant in
1871, lieutenant commander in March
1889 and commander in March 1897.
On January 15, 1892, he was made cap-
tain and was commander of the Atlanta
from 1890 to 1914.

He was still a captain when he was
honored by being placed in command
of the powerful fleet and the thousands
of marines sent to Havana at the time
of the Taft intervention. It was the
most important naval command since
the close of the Spanish-American war.
President Roosevelt further honored
Couden by placing him in command of
the battleship Louisiana, in which the
president made his trip to Panama for
the purpose of personally studying the
Panama canal situation. On November
28, 1904, Rear Admiral Couden was
made general inspector of ordinance of
the United States navy and still later
was appointed president of the Naval
Examining and Retiring Boards, which
position he still holds.

WARM CAMPAIGN IN INDIANA.

Indianapolis, Ind., Oct. 30.—The
warmest political battle Indiana has
seen in recent years will wind up to-
morrow night with parades and ral-
lies in every city and town throughout
the length and breadth of the state.
The great battle in Indiana this year
is for the election of the state ticket.
The presidential contest, of course,
has not been neglected, but the leaders
here feel that the national ticket will
take care of itself. The main fight is
for control of the legislature. If the
republicans win, eighty of the ninety-
two counties in the state may exercise
local option and James A. Hemenway
will be returned to the United States
senate. If the democrats win, there
will be no appreciable change in the
liquor situation. The law enacted by
the republican legislature provides for
local option by counties, while the dem-
ocrats advocate local option by town-
ships. Between the two there is a
great difference in the practical re-

sults, as it is generally admitted that
the township plan would not bring
about prohibition in any of the larger
cities and towns.

The republicans have made the liquor
question the great issue of the cam-
paign. The democrats, on the other
hand, have paid little attention to the
liquor issue but have made much of
the alleged extravagance in the republi-
can administration of the state's busi-
ness. Both parties have made a thor-
ough canvass of the situation during
the present week and, according to the
leaders, both are pleased with the re-
sult. The officials at the republican
state headquarters say that the re-
turns make the prospects look brighter
than four years ago, when Indiana
went republican by a large majority.
The democrats, on the other hand,
appear well satisfied with the outlook
and insist that a better showing for
their ticket could not be desired.

TEMPERANCE DAY AT DALLAS.

Dallas, Texas, Oct. 30.—The present
temperance agitation in this state has
aroused more than ordinary interest in
the celebration of "Temperance Day,"
which was observed at the state fair
in this city today. Thousands of per-
sons, friendly to the cause of temper-
ance, came to the city from all parts
of the state to take part in the cele-
bration and the fair grounds were
crowded from early morning. An in-
teresting program, prepared for the oc-
casion was carried out. It included
principally music and addresses by sev-
eral prominent temperance orators,
among them R. W. Hall of Vernon,
Senator B. F. Leoney of Greenville,
Judge D. E. Garrett of Houston and
J. B. Cranfield of Dallas.

FIGHTS SCHEDULED FOR GOTHAM

New York, Oct. 30.—New York is
rapidly developing into a prize fighting
center and has already become a para-
dise for scores of minor pugilists and
even for such of considerable promi-
nence. Not less than six athletic clubs
in Manhattan and Brooklyn are giving
so-called "boxing exhibitions" every
week, which in reality are nothing but
prize fights. Heretofore the matches
arranged for them have been between
minor light of the profession, but late-
ly more important events have been
scheduled, which are attracting con-
siderably interest in sporting circles
throughout the country.

The record will be broken tonight,
when two rather important fights will
come off. Philadelphia Jack O'Brien
will meet Sam Langford, the colored
wonder, under the auspices of a Man-
hattan club, while Packer McFarland
is scheduled for a six-round fight with
Tommy Murphy in Brooklyn.

O'Brien has been practically ruled
out since he admitted two years ago
in California that he had been mixed
up in queer matches. Should he suc-
ceed in defeating Langford, who is
classed as just as good a fighter as
Jack Johnson, the colored heavy-
weight, it would help considerably in
rehabilitating O'Brien in the favor and
confidence of the sporting fraternity.

LABOR NEWS

The linen industry in Ireland gives
employment to about 70,000 people.

During August 320 people were in-
jured in industrial accidents in Can-
ada, and 115 died.

Yorkshire (England) Miners' Federa-
tion is continuing its crusade against
non-union workmen in the collieries.
Boston (Mass.) Cigar Makers' un-
ion has levied an assessment of \$5 on
each member to advertise the blue la-
bel.

Delegates from the Bricklayers' and
Stonemasons' unions met at Guelph,
Canada, to form a provincial associa-
tion.

On Nov. 12, at Vinalhaven, Me., Lob-
ster Fishermen's International Protec-
tive association will meet in conven-
tion.

The American section of the boot and
shoe workers' international body now
has more than \$100,000 in its emer-
gency fund, according to report.

Union men of Walla Walla, Wash.,
will ask the board of education to sub-
mit to the people at the next election
the proposition of free text-books.

The Massachusetts state executive
board of the Steam Engineers' union
decided upon Lowell as the place, and
Sunday, Dec. 13, as the date for the
engineers' annual state convention.

The Finnish legislature has passed
the bakers' bill, which makes eight
hours a legal day's work in all bak-
eries throughout Finland. The same
bill provides that night work in bak-
eries shall be prohibited.

NOTABLES TO ATTEND BATTLESHIP LAUNCHING.

Quincy, Mass., Oct. 30.—Word has
been received at the office of the Fore
Rivers Shipbuilding company that Sec-
retary of the Navy Metcalf would at-
tend the launching week after next, of
the battleship North Dakota, now al-
most completed at the yards of the
Fore River company. The governor of
North Dakota and other notable of-
ficials will also attend the interesting
ceremony. The North Dakota will be
the first of the 20,000-ton battleships
of the Dreadnaught class built in this
country. When she is commissioned it
is expected not more than two years
will have elapsed since the date of
laying the vessel's keel.

VANDERBILT VS. MICHIGAN.

Ann Arbor, Mich., Oct. 30.—Scores of
enthusiastic followers of the colors of
Michigan and Vanderbilt are here for
the game which will award football
honors to one or the other university
tomorrow. Clubs, fraternity houses and
dormitories have been thrown open
to the visiting classmates and graduates,
and it is expected the crowd will be
one of the largest that ever attended
a gridiron contest here. Coaches on
both sides were confident today. Mich-
igan is a favorite in the wagers.

S. Lederer Co.

South Chicago's Big Store

Extraordinary Values for Saturday, Oct. 31, only

BOYS' AND CHILD'S TWO-PIECE
SUITS, sizes 3 to 8 and 7 to 16,
small sizes, made Buster Brown
style; nicely trimmed. Large sizes
double breasted and several styles
to select from; not a suit in the lot
is worth less than 2.50 and many of
them are worth much more; your choice.....**1.10**
(Clothing Dept.)

INFANTS' 50c SHOES at 26c, blue
velvet tops and soft soles, trim-
med with white fur, made to sell at
50c, special.....**26c**
(Shoe Dept.)

MEN'S COLLAR ATTACHED
WORKING SHIRTS, assortment of
patterns, regular 50c
value, all sizes, at.....**29c**
(Men's Furnishing Dept.)

LADIES' FAST BLACK HOSE,
plain or ribbed tops, regular
10c kind, per pair.....**6c**
(Dry Goods Dept.)

MEN'S TROUSERS, all sizes to 42
waist, in neat worsteds, fancy cas-
simeres and chevrons, sold regularly
for 2.50 and \$3, your
choice for one day only.....**1.39**
(Clothing Dept.)

AN EXCELLENT COLLECTION
OF NEW MODEL WAISTS, unusual
values, made of cream and white
nets, messaline, in all colors. Beau-
tifully trimmed and tailored, \$5 and
\$6 values. Saturday
only.....**3.45**
(Cloak Dept.)

Tender rib roast of beef.....**12½c**
Hindquarter of spring lamb.....**11½c**
Forequarter of spring lamb.....**8½c**
Sugar cured No. 1 bacon.....**11½c**
Sugar cured No. 1 Cal. hams.....**8½c**
Fresh leaf lard.....**11c**
(Meat Market.)

WE PLACE ON SALE 100 DRESS
HATS, made of silk velvet, beauti-
fully trimmed with plumes, wings
and satin ribbon. Black and colors.
Best millinery bargain ever offered,
special for Saturday
only.....**3.69**
(Millinery Dept.)

FRESH BAKED OATMEAL AND
GRAHAM CRACKERS, or Social
Teas, regular 10c Inner Seal,
packages, at.....**7c**
(Grocery Dept.)

QUAKER OATS, WHEAT FLAKES
OR TOASTED CORN FLAKES,
special, per
package.....**7c**
(Grocery Dept.)

GAS LAMP, complete, at the re-
markable low price
of.....**19c**

EXTRA CAP MANTLES, at
10c. 15c. 20c. 25c

INVERTED GAS LAMPS,
complete, at the low
price of.....**44c**

EXTRA INVERTED MANTLES, at
10c. 15c. 20c. 25c
(House Furnishing Dept.)

MEN'S 2.50 SHOES AT 1.69, made
of box calf leather, medium weight
soles, blucher cut, 3 styles of toes
to select from. Regular
2.50 grade, at.....**1.69**
(Shoe Dept.)

DAISY FLANNEL, cream pink and
white colors, regular 10c qual-
ity, per yard.....**5c**
(Dry Goods Dept.)

MEN'S HEAVY KNIT SWEATER
COATS, pearl buttons, oxford and
navy trimmed, sizes 34 to
44, this sale.....**69c**
(Men's Furnishing Dept.)

Sweet Tip Top Tobacco,
8 packages for.....**31c**
Horse Shoe and Star Chewing
Tobacco, per plug.....**41c**
Genuine Briar Pipe with Amber
mouth piece, each.....**50c**
(Cigar Dept.)

Mennen's Talcum Powder, 10c
at.....**10c**
Five cakes Palm Olive
Soap, at.....**25c**
(Drug Dept.)

GRAND OPENING

At East Chicago, Ind.

LEWIS ROLLER SKATING RINK

Saturday, October 31st

At 7 P. M.

THE LARGEST RINK IN LAKE COUNTY AND VICINITY

Perfect Floor, 142x60 feet.

Skating Every Afternoon at 2:00 and Every Evening at 7:30

Admission to Ladies Free.

Use of Check Room Free.

Gentlemen's Admission, 15 cents, Use of Skates 15 cents

FREDERICK L. HEINTZ, Manager