

ERIE ISSUES A NEW RULE BOOK

Tells What Is Required of
the Employees in Oper-
ating Department.

OF INTEREST TO THE PUBLIC

Employees Must Not Swear When
Erie Engines Are Started
on Prairies.

Oh, look what's here

The Erie railroad has issued a new book of rules of the operating department, and under the head of "General Notice," the following observations are made:

The nature of the transportation business and its relation to the state and the community require the services of men of active minds, good character, and general ability. The employees of a railroad are at all times, both in the discharge of their duties as employees and as citizens, under the constant view of the public. Failure to be efficient parts of the transportation system, of valuable citizens in whatever place they are domiciled, brings reproach upon them and the corporation with which they are connected.

There are corporate and private duties devolving upon each officer and employee that are not, nor can they be, expressed by fixed instructions of rules. A failure on the part of any one to perform such duties makes it the duty of the proper officer of the company to indicate to the person privately, in a proper way and place, his shortcomings. Subsequent failure to profit by the warning must sever the relations existing as employer and employee, notwithstanding the fact that there is no literal violation of the printed rules.

To enter or remain in the service is an assurance of willingness to obey the rules.

Obedience to the rules is essential to the safety of passengers and employees and to the protection of property.

"All employees are considered in line for promotion, and will be given increased responsibilities and compensation as their ability may warrant and the requirements of the company demand.

"Each employee in accepting employment assumes its risks.

"Each employee is expected and required to look after and be responsible for his own safety, as well as to exercise care to avoid injury to others.

"Any negligent act on the part of any employee may be made the subject

of discipline, and employees who are not prudent and careful in protecting themselves and others and the property of the company from injury will not be retained in service.

"When it is the opinion of any person whose duty it is to enforce a rule, that the rule cannot be enforced in the interest of the company or in fairness to employees, he is required to bring the rule to the attention of his superior officer. Employees are invited to call the attention of their superior to any rule which in their opinion is superfluous, impracticable or unfair."

ADMIRAL COUDEN RETIRED.

Washington, D. C., Oct. 30.—Rear Admiral Albert R. Couden, president of the Naval Examining and Retiring Boards, retired today from active service, having reached the age limit under the navy regulations. He was born in Indiana on October 30, 1846, but was appointed from Utah. He entered the naval academy on September 26, 1863, and graduated four years later.

TEMPERANCE DAY AT DALLAS.

Dallas, Texas, Oct. 30.—The present temperance agitation in this state has aroused more than ordinary interest in the celebration of "Temperance Day," which was observed at the state fair in this city today. Thousands of persons, friendly to the cause of temperance, came to the city from all parts of the state to take part in the celebration and the fair grounds were crowded from early morning. An interesting program, prepared for the occasion was carried out. It included principally music and addresses by several prominent temperance orators, among them R. W. Hall of Vernon, Senator B. F. Leoney of Greenville, Judge D. E. Garrett of Houston and J. B. Cranfield of Dallas.

FIGHTS SCHEDULED FOR GOTHAM.

New York, Oct. 30.—New York is rapidly developing into a prize fighting center and has already become a paradise for scores of minor pugilists and even for such of considerable prominence. Not less than six athletic clubs in Manhattan and Brooklyn are giving so-called "boxing exhibitions" every week, which really are nothing but prize fights. Heretofore the matches arranged for them have been between minor light of the profession, but lately more important events have been scheduled, which are attracting considerable interest in sporting circles throughout the country.

The record will be broken tonight, when two rather important fights will come off; Philadelphia Jack O'Brien will meet Sam Langford, the colored wonder, under the auspices of a Manhattan club, while Packey McFarland is scheduled for a six-round fight with Tommy Murphy in Brooklyn.

O'Brien has been practically ruled out since he admitted two years ago in California that he had been mixed up in queer matches. Should he succeed in defeating Langford, who is classed as just as good a fighter as Jack Johnson, the colored heavyweight, it would help considerably in rehabilitating O'Brien in the favor and confidence of the sporting fraternity.

WARM CAMPAIGN IN INDIANA.

Indianapolis, Ind., Oct. 30.—The warmest political battle Indiana has seen in recent years will wind up tomorrow night with parades and rallies in every city and town throughout the length and breadth of the state.

The great battle in Indiana this year is for the election of the state ticket. The presidential contest, of course, has not been neglected, but the leaders here feel that the national ticket will take care of itself. The main fight is for control of the legislature. If the republicans win, eighty of the ninety-two counties in the state may exercise local option and James A. Hemenway will be returned to the United States senate. If the democrats win, there will be no appreciable change in the liquor situation. The law enacted by the republican legislature provides for local option by counties, while the democrats advocate local option by townships. Between the two there is a great difference in the practical re-

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LABOR NEWS

The linen industry in Ireland gives employment to about 70,000 people.

During August 320 people were injured in industrial accidents in Canada, and 115 died.

Yorkshire (England) Miners' Federation is continuing its crusade against non-union workers in the collieries.

Boston (Mass.) Cigar Makers' union has levied an assessment of \$5 on each member to advertise the blue label.

Delegates from the Bricklayers' and Stonemasons' unions met at Guelph, Canada, to form a provincial association.

On Nov. 12, at Vinalhaven, Me., Lobster Fishermen's International Protective association will meet in convention.

The American section of the boot and shoe workers' international body now has more than \$100,000 in its emergency fund, according to report.

Union men of Walla Walla, Wash., will ask the board of education to submit to the people at the next election the proposition of free text-books.

The Massachusetts state executive board of the Steam Engineers' union decided upon Lowell as the place, and Sunday, Dec. 13, as the date for the engineers' annual state convention.

The Finnish legislature has passed the bakers' bill, which makes eight hours a legal day's work in all bakeries throughout Finland. The same bill provides that night work in bakeries shall be prohibited.

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