

CHARGES PLOT ON MERIT LAW

Rowland Allen's Letter Asks Governor's Help in Saving System.

(Continued from Page One)

Inequity of maintenance charges to state employees in the institutions. "It has come to our attention," he wrote, "that where room charges are so much per month for one person, institutions have placed two and perhaps in some cases three employees in one room and charged each the full amount they would have borne had they occupied it alone. This is outrageous and archaic for a great state!"

He said he feared "that there may be more to this opposition to the merit system law than simply the mistaken desire to retain power. It may be fear of exposure in an effort to hide inefficiency—and perhaps even corruption."

Declaring that "merit has actually saved our state institutions," he went on to define merit:

"Amendments Needed"

"Merit is the public insistence, through its legislative acts, that the right man be selected for the right job and so trained and supervised that he has the power to grow on that job and to find within the framework of state service the promotions and transfers according to his capacities—and having given a lifetime of service can look forward to retirement with dignity and satisfaction."

He said specifically that he did not consider the merit system law a perfect one.

"I agree," he wrote, "that there are certain necessary amendments which should be placed before the next session of the legislature because of the conditions which face society at this time."

"But I am also convinced Governor, that one of the reasons for fighting this war is to establish decency in working relations wherever they may be found."

Well Brother, It Won't Be Corn!

AUSTIN, Tex., Sept. 2 (U. P.).—Customers of Texas moonshiners, whose activities have been crippled by sugar rationing, may expect some strange concoctions.

L. T. Du Bois, inspector for the Texas liquor control board, and a federal agent, raided a still in Leon county. Mr. Du Bois reported today that they found the moonshiner was cooking a mash of watermelon juice and post oak grapes.

Mr. Du Bois asked what he was making.

"For all I know," he replied, "it will turn out to be nitroglycerin."

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Don't delay! We will be glad to discuss these arrangements with you NOW! Your call may result in substantial benefits to you. At least it costs you nothing to find out!

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Railroadmen's Mutual Savings and Loan Ass'n

U. S. Troops Reinforce Egyptian Front



These American troops are ready for action against Rommel's Afrika Korps today. This radiophoto from Cairo shows American reinforcements in Egypt lined up for their first meal after disembarkation.

Text of Rowland Allen's Open Letter Asking Governor's Aid in Saving Merit Law

Sept. 1, 1942
The Hon. Henry F. Schricker
Governor of Indiana
Indianapolis, Indiana
My Dear Governor:

I want you and the public which supports you—through this open letter of mine—to know of the rumor now circulating, and with some fact, I believe, that a conspiracy exists on the part of certain public officials to destroy the merit system of the state of Indiana.

Early in 1941, you telephoned me long distance when I was out of the state and asked me to become a member of the four-man state personnel board. I raised mild objection and you told me at that time that you were anxious to get four men of integrity to establish the merit law in Indiana. You said that you would not interfere. You have not. And neither has your lieutenant-governor.

I have come to regard you, in company with so many thousands of Indiana citizens, as a leader of vision, a square-shooter, respected by all groups, a leader who is carrying an increasingly heavy load as wartime governor. I write this letter knowing full well how great a friend of merit you are in principle and believing sincerely that you will aid those of us who are determined to save the merit law for Indiana.

"MERIT SAVES INSTITUTIONS"

I understand that there have been times when you have seriously doubted whether or not the merit law should have been established at such a critical time. Merit has actually saved our state institutions. But for the basic job study which we conducted and the increasing number of men and women who are qualified under merit—as they are qualified in this service (well over 50 per cent to date)—it is my sincere belief that Indiana would have faced a full-scale disaster in the exodus of employees from our state institutions.

It is tragic that the merit system law should become the object of predatory political concern. Merit is the public insistence, through its legislative acts, that the right man be selected for the right job and so trained and supervised that he has the power to grow on that job and to find within the framework of state service the promotions and transfers according to his capacities—and having given a lifetime of service can look forward to retirement with dignity and satisfaction.

As you know so well, for some years three divisions of state government have been and are being operated efficiently and ably under merit regulations. The most tragic group, however, were outside this framework. I speak of the twenty institutions, the inmates and patients of which, in nearly every case, represent a just claim to the families from which they came and a burden upon the state of Indiana.

PERSONNEL PROBLEMS RISE

It has been and it is our duty as a civilized and cultured people to look with compassion upon this most poignant of all social responsibilities. It has fallen our lot to do what we can for these people who serve and live as state employees—servants of the state, if you please among these human beings. As you and I know, this list of twenty institutions ranges from hospitals for the insane, institutions for the reformation and education of wayward youth, for orphaned youngsters, for the deaf, the blind and the sick, and for the protection of society against murderers and hardened criminals.

It has been the task of the state personnel board and the state personnel director to bring the spirit of merit and justice to these twenty institutions. I am proud to say that the majority of the state superintendents have welcomed our efforts and are co-operating to the limit in spite of the increasing problems of procurement of qualified men and women, which faces private organizations just as keenly as it does public organizations.

These high-minded institutional heads, governor's appointees, have recognized the modern techniques of selection and the necessity of publicized standards by which men and women work for wages. And, like corporation executives, they recognize the function of personnel as

tional executives at every turn—for we are their servants. We have repeatedly made it clear that any superintendent has the full right of instant dismissal for cause. We have made it clear that no man or woman may be dismissed or discriminated against on any basis of race, religion or politics. Our only interest has been and is in the individual—in our desire to see that the state of Indiana is operated in its institutions with dignity and efficiency and fairness—and hope.

Governor, you must know from your contact with other sovereign states in our union that the matter of merit takes time, that it must be grown and helped by people believing in its principles as it affects the dignity of the individual. Merit—the ideal of civil service—grows only under wise leadership.

IDEAL OF CIVIL SERVICE

I am convinced that the merit system has protected the state of Indiana in keeping turnover of personnel at a low point. I wish to point out that only 376 individuals employed under merit left the state service in June out of a total of more than 5000 employees and only 275 out of 5000 in July. Governor, this is so much lower than many large industrial and mercantile establishments can boast!

I do not insist that the merit system law is a perfect law. Far from it. I agree that there are certain necessary amendments which should be placed before the next session of the legislature because of the conditions which face society at this time.

But I am also convinced, governor, that one of the reasons for fighting this war is to establish decency in working relations wherever they may be found.

I started this letter by praising your record as Indiana's wartime governor. I am making this letter public for this very reason. I hope that it will bring a response that will prove to you how much widespread support you are going to have in your fight to save the merit system from the grasping hand of politicians who simply do not understand what the people want.

Faithfully,
(signed) ROWLAND ALLEN.

It used to be TABOO for girls to discuss this kind of help. Many a girl has suffered from cramp-like pain and other distresses due only to periodic functional causes simply because that was a subject people didn't talk about. Nowadays, thousands of women rely on the 2-way help of CARDUI. Started 3 days before the time and taken as directed, CARDUI should help relieve purely functional period pain. Used as a tonic, it often perks up appetite, increases the flow of gastric juices, thus aiding digestion and thereby helping to build up strength and resistance for the time it's most needed. CARDUI may help you. A 62-year record says it's worth a trial.

SEEKS PRIVATE AGREEMENTS
I charge, governor, that in some of the state institutions, employees are forced to work as much as 96 hours a week—16 hours a day!

I point out, governor, the critical necessity for a complete statewide study of maintenance in the several institutions in order to bring equity of charges to state employees. Here is an example: It has come to our attention that where room charges are so much per month for one person, institutions have placed two and perhaps in some cases three employees in one room and charged each the full amount they would have borne had they occupied it alone. This is an outrageous and archaic practice for such a great state!

I fear that there may be more to this opposition to the merit system law than simply the mistaken desire to retain power. It may be fear of exposure in an effort to hide inefficiency—and perhaps even corruption.

The state personnel board has upheld the rights of the state institutions.

Amazing results shown in improving the looks... boosting vitality!

A truly marvelous change can be brought about in miserable digestive complaints, underweight, weakness, loss of appetite, by two important steps:

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If you are one of those unfortunate who have worked under a strain, failed to eat the proper foods, have been vexed by overtaxing worries, or have suffered with colds, the flu, or other illness... yet have no organic trouble or cells have become reduced in vitality and number... if your stomach digestion refuses to work properly, then here is what should help you!

SSS Tonic is especially designed to build up blood strength when deficient... and to promote those stomach juices which digest the food so your body can make proper use of it in rebuilding worn-out tissues. The had important results enable you to enjoy the food you do eat to make use of it as Nature intended. Thus you may get new vitality... pep... become animated... more attractive!

Build Sturdy Health that the Doctors may better serve our Fighting Forces
For when you tune up the stomach and get its digestive juices flowing freely, you should enjoy again that old-time zest for food... stomach digestive miseries the mineral matter in soluble and digestible form to restore your blood to its rich, red color... to re-energize your strength... this tonic for men and women...
body tone... muscular and mental... freshness! Thousands and thousands of users have testified to the benefits SSS Tonic has brought to them and scientific research shows that it gets results—that's why so many say "SSS Tonic builds sturdy health—makes you feel like yourself again." At drug stores in 16 oz. and 32 oz. bottles.



SIRENS ROAR, LIGHTS DOUSED

First Downtown Dimout Is Success; Only a Few Don't Co-operate.

(Continued from Page One)

twinkle in his eyes, and he pulled out the card verifying that in Portland he was a "special police" by authorization of the police chief. And so Pvt. Shishel made the rounds with Chief Morrissey and me. The Jap told me his parents were in an Idaho camp and glad of it and that his brother put his savings in war bonds before joining the air force as a bombardier.

We drove once around the Circle and all was black save the street lights, of course, and that women's hat shop.

Tiny Light Throws Beam
Going east on Maryland st., Chief Morrissey broke the silence.

"Look," he said, "there's a lighted match."

A man inside a building was apparently trying to find his way around or taking a smoke. We matches were to be struck and there was to be no smoking.

"See how that shows up," said the chief. And on we drove.

In a few blocks we relaxed at last, for it was apparent that the first "dimout" was a whopping success. "It's the best I've seen," Chief

Morrissey said, "and I've seen about a half dozen and in important places, too."

We drove around to the officials' meeting place on the south side of the Monument.

"You're to be congratulated," O. Harvey Bradley, county defense director, beamed to Chief Morrissey.

"That was marvelous co-operation from everybody," Mr. Bradley went on. "That's what you ought to stress," he told me.

"It was wonderful," added Mayor Sullivan, who obviously was highly pleased.

The sirens screamed again. Ayres' big clock, which had stopped when the "dimout" began, started again.

"Boys, we're parked in a mighty illegal place," the chief warned. There was a chuckle as the officials got into their cars.

It was the end of the first "dimout."

Here is the organization that was used:

1. Each building had its warden.
2. Each half-block had two watchers on the streets, totaling 182.
3. Chief Morrissey dispatched to the scene 55 uniformed policemen, 15 motorcyclemen, 37 traffic officers, 22 detectives and five detective lieutenants.

Reports will be made to defense heads on buildings that didn't co-operate fully and instantly. Murray H. Morris, manager of the Indianapolis Merchants' association, will write those establishments a letter and likely make a personal call on the management.

The rehearsal drew throngs of motorists and pedestrians to the downtown area.

CHINA SETS PHONE RECORD

CHUNGKING, Sept. 2 (U. P.).—

An all-time distance record for radio telephone communications in China was believed established today in a reported conversation between a U. S. marine colonel apparently aboard a warship in the Solomons area and his son, serving with the U. S. army at Kuming. China's previous most distant radio-telephonic communication was with the Philippines.

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No Joke

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