

At the State House—

INDUSTRY TURNS TO NEW LABOR SUPPLY

Women Drive Taxis, Crippled Workmen Get Jobs
As Manpower Shortage Becomes Acute,
Employment Security Head Reports.

By EARL RICHERT

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In Muncie, a machinist who had been deemed unemployable since he lost his right thumb and first two fingers in 1932 was given a job as a machine repairman because the plant manager could not find anyone else.

After four months as a repairman, he proved himself so capable that he was promoted to full-time employment as a machinist with duties and pay similar to that he was getting before the accident nine years ago.

Typical Example

These are typical examples of the manner in which many Indiana businessmen have been meeting the current manpower shortage by tapping hitherto largely untouched labor reservoirs. Col. Everett L. Gardner, head of the State Employment Security Division reported today.

In the heavily industrialized northwestern section of the state, employers have changed their personnel policies and are hiring Negroes as laborers, Col. Gardner said.

One firm, which had never hired Negroes, broke that custom recently and placed white elevator operators in other jobs in the plant, replacing them with Negroes. Other Negro workers have been added to the plant force from time to time.

Another Labor Source

"The result is that this employer now has approximately the same percentage of Negro em-

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WEEK-AT-A-COME YEAR
COLD SPRING ROAD

WA-1586

JOHN R. CALDWELL C. F. HAMILTON
Headmaster Registrar

LETTER CARRIERS ELECT
LOS ANGELES, Sept. 6 (U. P.)—William C. Doherty of Cincinnati, O., was elected president of the National Association of Letter Carriers yesterday and Denver was chosen as next year's convention city.

PILOTS WARNED

WASHINGTON, Sept. 6 (U. P.)—Chairman Harilee Branch of the civil aeronautics board today warned airplane pilots to refrain from flying over restricted areas in the United States and its territories or suffer "prompt and severe penalties."

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Radio Romance



Miss Virginia L. Nigh



Byron M. Carmeny

WLW's 'Moon River' Is
Wedding Inspiration of
Hoosier Couple.

Because WLW's program, "Moon River," had been the inspiration of a romance between a Morristown, Ind., couple, the program Tuesday night will be devoted exclusively to their wedding.

The marriage, between Miss Virginia L. Nigh, 21, and Byron M. Carmeny, 25, will be celebrated at 11:30 p. m. (C. S. T.), that night in the Morristown Church of the Nazarene.

Mr. Carmeny wrote to WLW several months ago that the dreamy program inspired their romance and asked if the station could arrange to play their wedding music.

Most of the larger shops in the industrial Calumet area, already confronted with shortages of skilled workers, are beginning to adopt policies of "upgrading" present employees and are maintaining continuous training within the plants to give every man a chance to reach his maximum production capacity.

"Upgrading" combines wide-
spread promotions with in-service
training," Col. Gardner said. "Em-
ployees are promoted as fast as
they learn additional skills. Thus
by 'upgrading,' the new semi-
skilled and skilled jobs created in
a plant by the defense boom are
filled from within the organization
and openings for outsiders are
made in unskilled occupations.

"If we achieve full production,"
the state department head added,
"every available workman must be
utilized and every workman must
be occupied at his highest skill
level. Material can't be turned
into guns, tanks, airplanes and
shelter without manpower."

Mr. Carmeny graduated last
spring from the Olivet Nazarene
College at Kankakee, Ill.

AWARD TREATISES TO
HONOR STUDENTS

The Indiana Law School has
awarded treatises to its honor stu-
dents. They are: Dixon Prentice,
Robert Coates, Frank Durham, Arthur
Payne, Kenneth Speicher, Winfield
Hollander, Richard Rhodes, Dwight Swope, Eugene
Vockey and Rufus Kuykendall.

Other honor students, as an-
nounced by Addison M. Dowling,
dean of the day school, are: Edward
Stafford, Fred Henry, Robert
Perry, George Kistler, Robert
Girk, James McManaman, Fred
Bradford, Robert McConnell,
William Toney, Robert Prentiss
and Charles Smith.

Mr. Green said that the teamster
union locals had planned to buy
35,000 tickets to each of the Universi-
ties of Washington's football games
and give them to the vicinity for free
distribution of soldiers. He said
that the university set aside that
number of tickets for sale to ser-
vice men, but refused to sell them to
the union.

President William Green of the
university described the attitude of
the university as "incomprehensible,
unless it is based on anti-union
prejudice."

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