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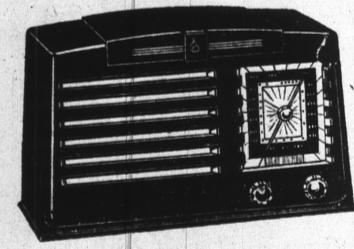
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LABOR BOARD'S ATTITUDE IS DUE FOR BIG CHANGE

Emphasis to Be Placed on Obtaining All Facts In Each Case.

Times Special
WASHINGTON, Nov. 29.—Biggest change that has come over any government agency in years is about due on the National Labor Relations Board.

There will be a lot of reorganizing and a lot of changes in personnel. Most important of all, however, will be the change in the board's general attitude. The board's "new majority"—Dr. Harry A. Mills and William Leiserson—feel that the board should be primarily a scientific investigating body rather than a combination of judge and prosecutor. That implies a profound shift in the board's approach to its job.

For instance: technically, the board is not what everyone supposes it to be—a law enforcement agency. It has no power to compel an employer to do anything. It can't enforce its own decrees.

All it can do is go to a federal court and, in effect, say: "We find the facts to be thus and so and we feel that the remedy should be such and such. Please look the whole business over, and if you see it the way we do please issue an order."

Believes in Research

That being so, the "new majority" sees the big job as one of getting the facts—all the facts, not merely the ones which will support an accusation. For the board, as they see it, is not out to prosecute someone for violating a law; it is out to study a complaint, collect and examine the facts, and see what those facts indicate.

This means extensive research by trained men. It means much less wrangling by lawyers, much less ruling-out of evidence as "inadmissible" in labor board hearings.

It means a Labor Board tackling a given job like an assayer who examines an ore sample—not to find out if there is one specific element in the sample but to learn exactly how many elements are there and what proportions.

Along with all of this there will be a new emphasis on impartiality of approach and manner. Both Dr. Mills and Dr. Leiserson have spent years in the arbitration and mediation of labor cases. Mediation has no place in their present job—but the job is a lot like that of an arbitrator.

Matter of Emphasis

An arbitrator in a labor case is given a contract between two parties. He studies it to see exactly what it provides. Then he studies the facts, to see exactly how the situation which those facts create is affected by the provisions of the contract.

In a way, that's similar to the Labor Board's job, as these men see it. In place of a labor contract, there is the Wagner Act; find out what the facts are when there is a complaint, match them against the law, and see what you get—bearing in mind always that the big job is to get the facts, not to make out a case against somebody.

Mostly (to repeat) that is a matter of emphasis and approach. It implies that it's not enough to reach the right verdict unless you reach it in the right way. All parties must be convinced that the board is fair and is doing its level best to dispense justice. In every case that comes before the board, somebody is going to lose; unless the loser feels that he got a fair break from a studiously impartial tribunal, he's going to be sore and so is the general public. And if the public gets sore enough, the Labor Board is going to come a cropper no matter how right it has been.

JOHN K. CHAPPELL DIES IN PETERSBURG

Times Special
PETERSBURG, Ind., Nov. 29.—John K. Chappell, prominent attorney and Democratic political leader, died here yesterday of apoplexy. He was 62.

Following his graduation from Indiana University, he returned to his home town, Petersburg, to "hang out his shingle" and he practiced law 37 years. After serving as deputy Pike-Dubois prosecuting attorney under Bomar Taylor, he was nominated as the Democratic candidate for the 57th judicial circuit bench.

For many years he was president of the Pike County Bar Association.

He also was a Mason and belonged to the Red Men's and Knights of Pythias lodges, the Presbyterian Church, the Petersburg Park Board and the Kiwanis Club.

Surviving are his wife, Marie; five children, John Jr., Mary Katherine, Leah, Tolani, and William, all of Petersburg; a brother, Ralph, of Indianapolis, and a half-sister, Miss Lena Chappell of Washington, Ind.

HARVARD NOW HAS DINODONTOSAURUS

CAMBRIDGE, Mass., Nov. 29 (U.P.)—The Harvard University Museum now possesses a dinodontosaurus olivaceus.

This prehistoric animal, a large grass-eating reptile living in southern Brazil about 175,000,000 years ago, was discovered on a university fossil expedition by Llewellyn I. Price and Theodore E. White and named for Prof. E. P. de Oliveira, head of the Brazil geological survey, who assisted the Harvard scientists.

The newly mounted reptile is eight feet long and four feet high and a predecessor of the dicynodont mammals. It is a new species of the dinodontosaurus family.



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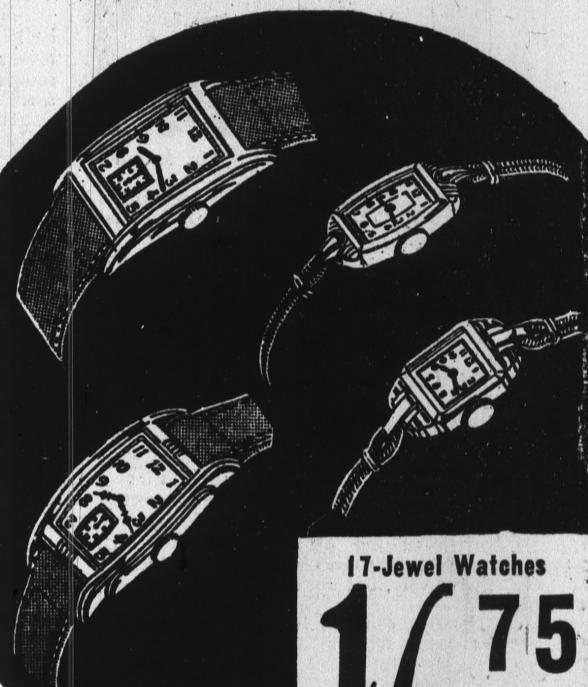
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