

## Labor Act Will Work No Hardship on Employers, NLRB Chief Says

By FRED W. PERKINS  
Times Special Writer

WASHINGTON, April 21.—J. Warren Madden, chairman of the National Labor Relations Board, whose office has been enhanced in prestige by recent events in the Supreme Court, had a reassuring word today for employers.

"Industry," he said, "will find no hardship in the National Labor Re-

lations Act if it will make itself familiar with the act's simple provisions and reconcile itself to the doctrine of industrial freedom just defined in the Supreme Court decisions."

Mr. Madden is a slow-talking former professor of law at the University of Pittsburgh and at other universities, whose intrinsic qualifications (apparently without aid of po-

litical backing) commanded him in 1935 to Secretary of Labor Frances Perkins and President Roosevelt for the Labor Board post.

Newspaper clippings about the Supreme Court's validation of the Wagner Labor Act covered his desk when he was interviewed. But he seemed to be most interested in one of the sports pages of The Pittsburgh Press. It contained a large drawing of his son "Bob," who at

20 is captain of the University of Pittsburgh tennis team, is first-ranking tennis player of Western Pennsylvania, and is regarded as a big-time net prospect.

There are four other Madden children. The five form a family orchestra. All have remained in Pittsburgh, because "they are rooted there," while their parents are living and gardening in a Virginia suburb of Washington.

"Our labor law is very simple and easy to live up to," said this man whom some industrialists apparently regard as in a position of autocratic power. "The law doesn't require the employer to do anything at all in the way of paying fees or filing reports or keeping records.

"It merely requires him to refrain from taking any interest in the question of whether his men belong to a union or don't belong.

"The collective-bargaining provision is the only one that imposes any affirmative duty, and that is merely the duty of sitting down and negotiating with the chosen representatives of employees. It would seem that any employer would want to do that whether there were any law to require it or not."

Mr. Madden admitted he had seen evidence of unwillingness on the part of many employers in the past to

accept collective bargaining. But, he continued:

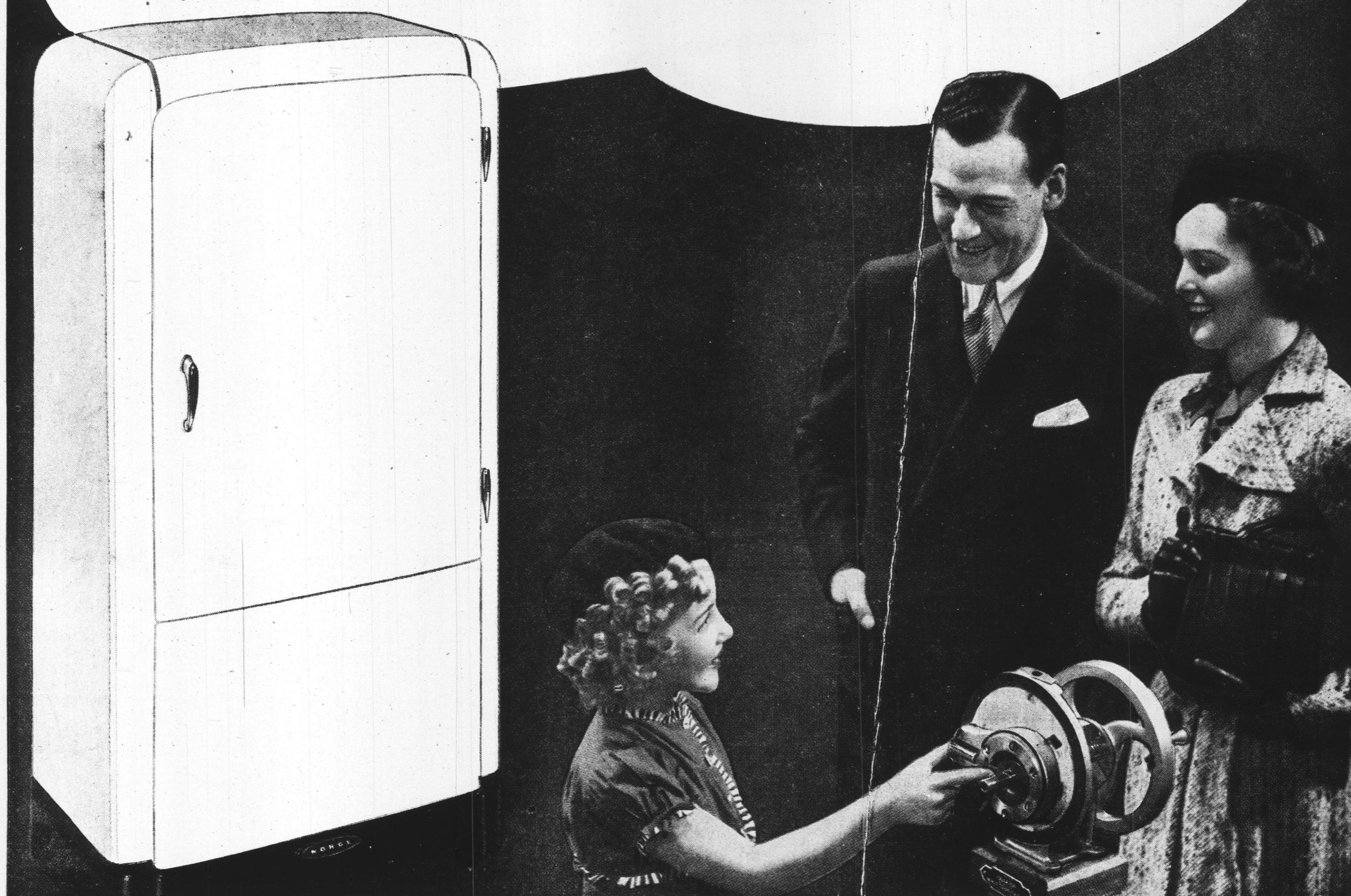
"The recent decisions of the Supreme Court show beyond any doubt that employees do have a right to enjoy collective bargaining. No doubt most employers will accept these decisions as final and in the future will refrain from interference with the right of their workers

to form unions, if they desire to do so."

Mr. Madden estimated that about half of the strikes in recent years have been due to "unfair labor practices including refusal by management to bargain collectively."

A large proportion, he said, "should be prevented if the National Labor Relations Act is compiled with. If this result does follow it will be a very substantial gain for industrial peace."

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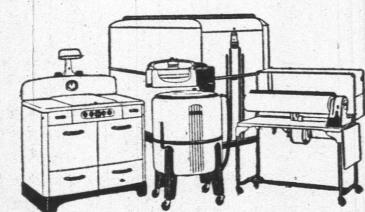
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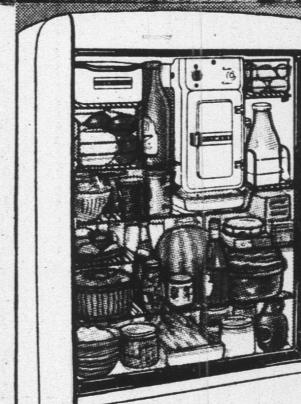
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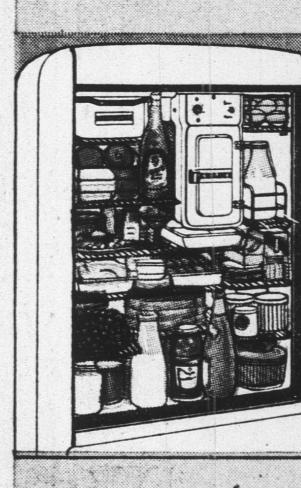
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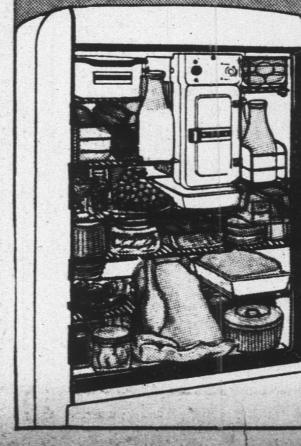


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**Flexible**  
**INTERIOR**  
**ARRANGEMENTS**  
**GIVE A CHOICE OF**  
**9 DIFFERENT**  
**VARIATIONS**

1 This is the standard shelf and basket arrangement in the 1937 Norge Rollator Refrigerator. An accessory shelf is also furnished as standard equipment, to supplement the movable insert shelf shown here in its lower position.



2 Insert shelf in top position and accessory shelf below, allowing bottle necks to project above the lower shelf when standing on the bottom of food compartment.



3 Insert shelf in upper position so that larger articles may be placed on the bottom of the food compartment. These interior arrangements show only three of the nine possible combinations in most of the Norge Deluxe and Low-Temp Rollator Refrigerators.

See the Norge Display at the Home Show.