

# Used Cars—Many Makes and Models Are Advertised in Tonight's Want Ads

## I. U. PROFESSOR PREDICTS OLD AGE PENSIONS

Government Will Force Action If Industry Fails, He Says.

"Unless business and industry takes the initial step providing industrial pensions or retirement of employees, the state or federal governments may step in and legislate this."

This was the warning of Professor Thomas W. Rogers, authority on industrial management at Indiana University, to personnel managers of various business and industries of Indianapolis at the conference today in the auditorium of L. S. Ayres & Co.

Professor Rogers' address was one of a dozen on the program for the all day meeting.

### Banquet Tonight

The afternoon session was devoted to a discussion of co-operation on unemployment relief.

An informal banquet will be held tonight in the Morris street administration building of the Indianapolis Power and Light Company.

Walter B. Harding, president of the G. & J. Tire Company, will be the principal speaker at the banquet. His topic will be "Human Relations in Industry."

"It is a matter of good business and expediency to provide employees with feeling that they will have economic security in their old age," declared Professor Rogers.

### Pension Would Better Morale

"There also is the growing consciousness on the public that, after all, there should be a sense of social responsibility on the part of industry toward its employees."

Institution of a pension fund will provide better morale and will result in greater co-operation from the employee.

"It also will permit the superannuation of aged employees and will enable instillation of fresh and younger blood. For it gives the younger employee a chance in the business, and does not compel him to wait until the elders have died off."

"There is no question but that the labor turnover is reduced and it aids in courtaining public favor and good will," said Professor Rogers.

### THE TIMES

Want Ad Headquarters

Transient Rates

Minimum spaced want ad accepted is two lines. Charge Cash

One Time ..... 26 12

3 consecutive times ..... 12 12

6 consecutive times ..... 12 12

### Rooms, Etc.

Charge based on Two Lines.

Charge ..... 37 35

3 lines, 3 times ..... 26 25

2 lines, 6 times ..... 12 12

### Discounts

Ads may be placed in and charged if the advertiser is listed in the phone directory or is identified and accepted by the credit department.

**DISCOUNT OF ONE CENT FOR EACH LINE** is given to those who place their ads in the **Times** within ONE WEEK after publication of the first ad.

Advertisers are asked to advise of this discount.

### Deaths, Lost and Found, Etc.

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