

GOOD WILL IS URGED AS BASIS FOR INDUSTRY

Employers Hear Discussion of Human Relations by Studebaker Official.

"You can buy a man's physical and mental energy to that degree necessary for him to hold his job, but you can't buy his good will, and good will is the basis on which a successful industry must be founded."

With this admonition, Dr. Charles A. Lippincott of South Bend, manager of the Studebaker Corporation's industrial relations department, told members and guests of the Associated Employers of Indianapolis at a banquet in the Columbus Club Tuesday night, how good will may be built up and maintained.

Three hundred and fifty persons, including members of the Foremen's Club and business, professional and civic leaders, heard the address.

Advocating good wages for honest work, satisfactory working conditions and prompt settlement of grievances, Dr. Lippincott declared:

"Whenever labor organizations try to limit output, they are making a fundamental mistake for themselves. Such a policy increases costs and decreases interchange of products, working injury to producer and employee alike."

"If workmen are educated in the problems of their employer they will understand that competition, cost of raw materials and other factors enter into wages."

Andrew J. Allen, executive secretary and manager of the Employers' Association, presented his annual report. He depicted the civic value of industrial peace.

Dick Miller, Chamber of Commerce president, announced an Indianapolis Civic Day luncheon for Feb. 13 at the Claypool when 700 luncheon club members will attend. Employers' association directors will elect officers Wednesday, it was announced.

THE DANGER OF PNEUMONIA

How You Can Avoid it

When you have a Cold and neglect it, you are in great danger of pneumonia.

The pure food elements in Father John's Medicine build energy to resist cold and grip germs.

The gentle laxative effect of Father John's Medicine helps to drive out impurities.

Father John's Medicine soothes and heals the lining of the breathing passages.

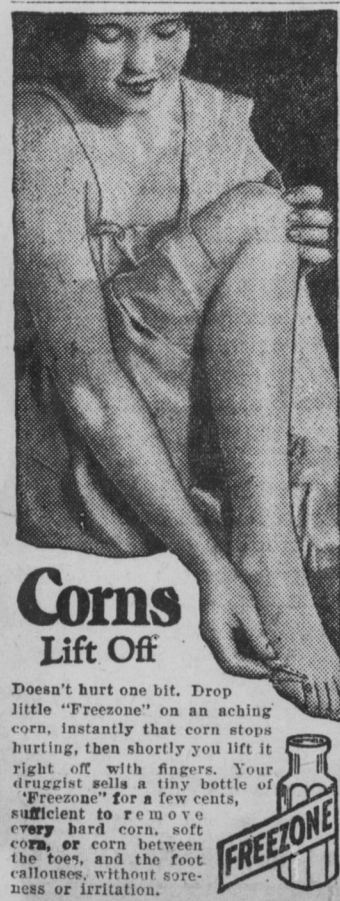
You are safe when you take Father John's Medicine because it is free from alcohol and harmful drugs. Seventy years of successful use.—Advertisement.

SOME WOMEN ALWAYS ATTRACT

You want to be beautiful. You want the tireless energy, fresh complexion and pep of youth. Then Dr. Edwards' Olive Tablets keep your system free from the poisons caused by clogged bowels and torpid liver.

For 20 years, men and women suffering from stomach troubles, pimples, blotches and headaches have taken Dr. Edwards' Olive Tablets, a successful substitute for calomel, a compound of vegetable ingredients, mixed with olive oil, known by their olive color. They act easily upon the bowels without griping. They cleanse the system and tone up the liver.

Keep youth and its many gifts. Take Dr. Edwards' Olive Tablets nightly. How much better you will feel—and look. 30c, 60c. All druggists.—Advertisement.



Corns Lift Off

Doesn't hurt one bit. Drop little "Freezone" on an aching corn. Instantly that corn stops hurting, then shortly you lift it right off with fingers. Your druggist sells a tiny bottle of "Freezone" for a few cents, sufficient to remove every hard corn, soft corn, or corn between the toes, and the foot callouses, without soreness or irritation.

Three Mushketeers



Mush artists three are these, photoed at the sledge dog races at Poland Springs, Me. Above, Mrs. Edward P. Richer and famed Leonhard Sepalla, who finished second and first respectively in the two-day cross-country race, and Roland Lombard, 16, youngest entrant, and his lead dog "Buck," undaunted by the hard luck which brought them in last.

BABY SHOW PLANNED

Four-Day Contest to Be Held at Food Exhibition.

The healthiest baby in Indianapolis will be selected during the Indianapolis Pure Food and Household Appliances Show at Cadle Tabernacle the week of Feb. 27, according to C. A. Bell, director.

The contest will be held four days starting Feb. 28. Babies a year old and under will be judged the first two days. Babies from twelve to eighteen months will be judged the third day. Children from eighteen months to twenty-four months and twins and triplets will be judged the fourth day.

A physician and dentist will be sole judges each day, eight doctors comprising the entire board of judges. A large cabinet phonograph will be awarded winners. Other merchandise awards will be announced later. Parents may register babies with Bell in the show office in Cadle Tabernacle from 9 a. m. to 5 p. m.

Stealing Students Out

VALPARAISO, Ind., Feb. 1.—Three men and two women students of Valparaiso University have been expelled for stealing and refusal to obey rules.

OUTFITTERS TO THE WHOLE
Chain Store Buying Enables Us to Sell for Less!
GLOBE STORES
Main store—330 W. Wash. St.
Store No. 2—450 W. Wash. St.

Glasses For Every Need
Jaff & Sons
Optometrists
7 N. Illinois
and 133 N. Penn.

BUSINESS WANTS YOU
Prepare definitely and you can go to work at once. For particulars see, write or telephone Fred W. Case, Principal.

Central Business College
Pennsylvania and Vermont, First Door
North W. Y. C. A. Indianapolis

Jude's MEN'S DUDS
19 E. OHIO ST.
35 N. PENN ST.

General Banking
The Meyer-Kiser Bank
128 E. Washington St.

MONEY LOANED
—ON—
DIAMONDS
Liberal — Reliable — Confidential
SUSSMAN'S
STATE LOAN OFFICE
Legal Rates—Bonded Brokers
Established 24 Years
239-241 W. WASH. ST.

STUDY MISSING GIRL'S WORK IN CLASSROOMS

Psychologist Tries to Determine What Caused Her to Vanish.

NORTHAMPTON, Mass., Feb. 1.—A scientific study of Miss Frances Smith's school habits and demeanor in the classrooms probably will start today as attempts continued to solve the disappearance of the girl from Smith College.

Dr. Lydiard H. Horton, psychologist retained by the girl's family, was here to discuss the young woman with her instructors and classmates.

He was expected to add this information to that he has already obtained from the girl's family and in this manner determine psychologically what might have caused the young woman to disappear.

Gift of \$25,000 Organ
MARTIN, Ind., Feb. 1.—Mrs. Mac Judge, San Francisco, Cal., has donated a \$25,000 pipe organ to this city's memorial coliseum in memory of her late husband, Charles G. Barley, who was a local manufacturer.

LEON
Tailored to Measure
Men's Suits and O'Coats
Salesroom and Shop
254 MASSACHUSETTS AVE.

Wm. D. Beanblossom
FUNERAL DIRECTOR
1321-23 W. Ray St.
Ambulance Service, BEL. 1583.
Packard Equipment.
Lady Attendant Free



For Colds Grip, Influenza
and as a Preventive
Take **Bromo Quinine** tablets
The Safe and Proven Remedy.
Long serious illness and complications often follow Colds, Grip and Influenza.
Guard your health against this danger. Price 30c.
The box bears this signature
E. W. Brown
Proven Merit since 1889

BIG VARIETY DEAL HAS BEEN MADE

Last Details of Big Merger in Vaudeville Circles Have Been Made by the Keith-Albee and Orpheum Circuits, It Is Announced Today.

BY WALTER D. HICKMAN

Indianapolis Keith's theater today became a part of the chain of Keith-Albee and Orpheum Circuits.

It was officially announced in New York today that the merger had definitely been perfected.

According to William Hough, manager of the local Keith house, that the merger affects this city because it will give the New York office a much larger field from which to draw artists and at the same time it places this city in a circuit with about 700 other theaters.

The following official statement was issued in New York today:

"Vaudeville's greatest chain of theaters is formally launched today with the completion of the last details and the actual starting of the new machinery in the amalgamation of the Keith-Albee circuit, the Orpheum circuit, and several others into the Keith-Albee-Orpheum Corporation, according to an announcement made from the corporation's offices last night.

"The final arrangements were signed in E. P. Albee's offices by Mr. Albee, Marcus Heiman, president of the Orpheum circuit, and now executive vice president of the new corporation, Maurice Goodman and B. B. Kahane, counsel, and Robert Lehman of Lehman Brothers, who brought about the consolidation.

"National coverage and national cooperation of an unusual kind are afforded by the new alignment, according to Mr. Albee. Through its directly controlled and affiliated groups, it makes possible the booking of programs for 700 theaters in the United States and Canada with a daily seating capacity of 1,500,000 people. Assets of \$65,000,000 are involved. The new circuit has 10,000

employees and engages over 15,000 artists.

Both the two major circuits in the amalgamation are growing rapidly. Keith-Albee and Orpheum building programs have opened recently or having in course of construction, forty-eight new playhouses.

It is understood that an issue of stock will shortly be made. Officers in addition to Mr. Albee and Mr. Heiman will be announced soon."

"DIPLOMACY" OPENS IN PHILADELPHIA

A. F. Miller, manager of English's has received the following telegram: "In Philadelphia Monday night, before most brilliant audience, George C. Tuler's all star revival of

Callouses
Quick, safe, sure relief from painful callouses on the feet.
At all drug and shoe stores
Dr. Scholl's Zino-pads
Put one on—the pain is gone

Finest and Largest Stock of Pocketknives
In the State. Also a complete stock of other fine cutlery.
VONNEGUT'S
120-124 E. Wash. St.

GOES DOWN TOWN FOR FIRST TIME IN FIVE WEEKS

Capitol Avenue Lady Indorses the New Konjola Medicine: "It Is Wonderful," She Says.

It is declared by druggists and the general public that nothing like this Konjola has ever been known before in the city of Indianapolis. Nearly 5,000 Indiana people have given public indorsements of this new medicine. Almost 2,000 of these



MRS. ETTA BURRIS

statements are from Indianapolis residents alone. Many appear in the papers day after day, but it is impossible to publish them all. There is only one reason for the great success of Konjola—and that is merit. This medicine actually is helping thousands in this vicinity. Konjola acts upon the inner system (stomach, liver, kidneys and bowels). It cleanses and invigorates these organs of the system to better activity, thus bringing new feelings of health over the body in general.

One of the latest Indianapolis residents to indorse Konjola is Mrs. Etta Burris, address 634 North Capitol Ave., this city. Her report was given to the Konjola Man in person at the Hook Drug Store, Illinois and Washington Sts., Indianapolis, where he is meeting large crowds daily.

"I willingly indorse Konjola as a wonderful health-builder," said Mrs. Burris. "It is restoring my health after all other remedies failed. While I am not well yet, I have received so much benefit that I feel it is my duty to tell others. Mine was a case of nervous prostration. At times I would feel as though some one would grab me and murder me. People who have never been in such a condition cannot begin to realize what my condition really was. At times I was so nervous that it seemed that my breath would be stopped. I was unable to work at any kind of work for over a year. During that time I spent fifteen weeks in a hospital. I also had severe pains in the stomach, which was so terrible I could hardly stand them. I was also constipated and was very dizzy.

"I began taking Konjola and although it worked very slowly in my case, I gradually became stronger and today I came to town, something I have been unable to do for five weeks. I am improved in general and am still taking Konjola, believing that it will in time restore me to perfect health. The benefit I derived through use of it already means much to me and I highly recommend it to others."

The Konjola Man is at the Hook Drug Store, Illinois and Washington Sts., Indianapolis, where he is daily meeting the public and introducing and explaining the merits of this remedy.—Advertisement.

Sardous masterpiece, "Diplomacy," opened tour of American and Canadian cities at Garriok theater tonight having broken all records here by selling out entire week's engagement, including four matinees, prior to curtain. Cast of stars including Margaret Anglin, Francis Starr, William Faversham, Jacob Ben-Ami, Helen Gahagan, Charles Coburn, Rollo Peters, Cissi Loftus, Tyrone Powers, Gertrude Cohan, George Renavent, Anthony Hoopes. Received tremendous demonstration, popularity of play and players. This jubilee anniversary performance of play favorite among revivals for fifty years superbly costumed and produced won magnificent ovation. One of most remarkable events in history of theater in United States. Bigger than Trelawny."

"Wings" at English's; Weir's Elephants at Keith's; the McBans at the Lyric; "The Big Parade" at the Ohio; "Chicago After Midnight" at the Apollo; "The Rink" at the Colonial; "The Shepherd of the Hills" at the Circle; "The Valley of the Giants" at the Indiana and burlesque at the Mutual.

Old \$5 Bill Buys Gasoline
By Times Special

MT. VERNON, Ind., Feb. 1.—A forty-five year old \$5 bill whose excellent state of preservation showed it had been little used, has just been put into circulation here, going for the purchase of gasoline for an automobile. The bill was issued by the First National Bank of Mt. Vernon on Feb. 25, 1883. It was signed by Manuel Cronbach, cashier, and Oscar L. McAllister, both now deceased.

Indianapolis theaters today offer:

U. S. SELLING BIG GAME

Overstocked Reservations to Be Depleted; Variety Offered.

WASHINGTON, Feb. 1.—The United States government is now in the wild animal business.

Uncle Sam will sell you a buffalo, elk or other big game animals that roam reservations maintained by the Agriculture Department. These animals are available either for stocking or exhibition purposes. Reservations are overstocked so the government must dispose of surplus game to assure food for animals retained.

Federal officials said that no hunting is allowed on big game preserves and reduction is accomplished by capture of the animals.

25c Each Allowed for Your Old Shades

Trade Then In on New Shades and Save Money

We Clean Plain Shades for . . . **25c** EACH

Scalloped Shades Cleaned for **35c** EACH

Indiana's Leading "Blind Men" (Trade-Mark Registered)

R. W. Durham Co. 134 N. Alabama St.
Riley 1133 MA in 5829

MEN! It's Here! ELGIN STRAP WATCH

A genuine Elgin Strap Watch fully jeweled in a beautiful, stylish engraved case, fitted with an all leather strap. A real watch sensation!

GUARANTEED TO GIVE SATISFACTION Or Your Money Back

\$14.95 REGULAR PRICE \$22.50

Be Here at 8:00 Thursday Morning
RITE'S
SQUARE DEAL JEWELRY SHOP
TERMS 50c DOWN
TERMS 50c A WEEK



That Morning Backache

Often Warns of Sluggish Kidneys and Uneliminated Waste Impurities.

DOES morning find you stiff, aching—"all worn out?" Do you feel tired and drowsy—suffer nagging backache, headache and dizzy spells? Are the kidney eliminations irregular or painful?

Know then, these are often signs of improper kidney action and should not be neglected. Sluggish kidneys allow waste poisons to remain in the blood and upset the whole system. One can't feel well

when the kidneys do not function properly.

If your kidneys are acting sluggishly take things easier for awhile, drink plenty of pure water, and assist them with Doan's Pills. Doan's, a stimulant diuretic, increase the secretion of the kidneys and thus aid in the elimination of waste impurities. Users everywhere endorse Doan's. Since 1885 they have been winning new friends the country over. Ask your neighbor!

Doan's Pills

A Stimulant Diuretic to the Kidneys
At all dealers, 60c a box. Foster-Milburn Co., Mfg. Chemists, Buffalo, N. Y.