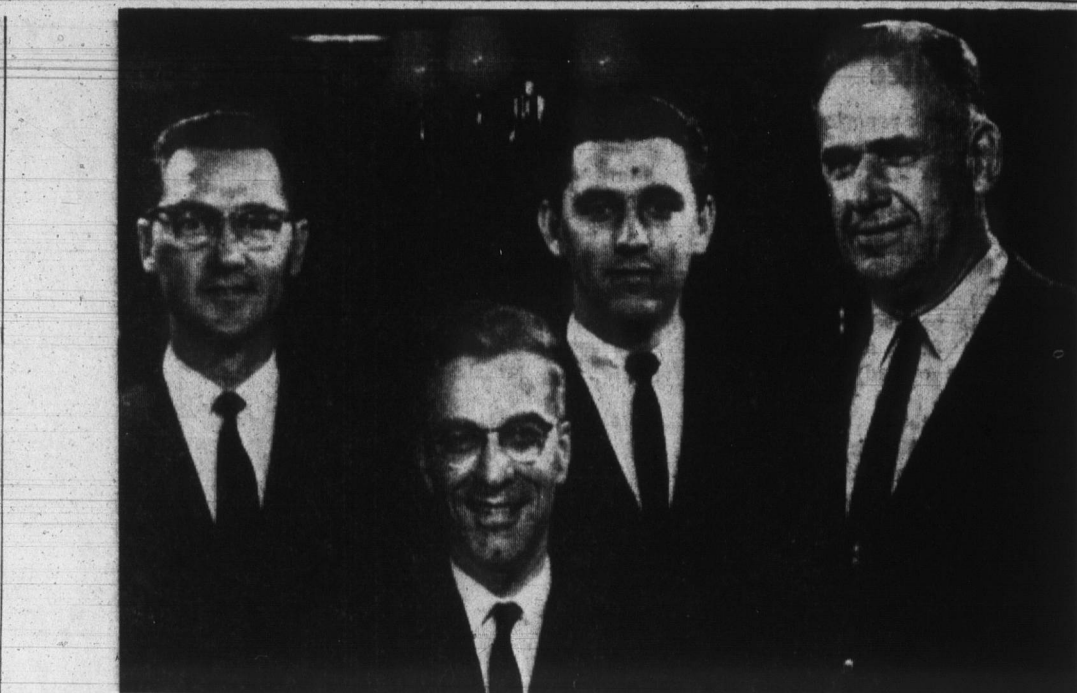




GUEST SPEAKER—Dr. Kenneth Rice, of Kansas City, Mo., executive secretary of the department of schools for the Church of the Nazarene, will speak at 7:30 p. m. today and Saturday and at 10 a. m. and 7 p. m. Sunday at the Church of the Nazarene in this city. Dr. Rice was elected to his present office in May, 1961. He attended Northwest Nazarene College, Nampa, Idaho, and graduated from Colorado State College of Education, Greeley, Colo.

He earned graduate degrees, including a doctorate, from Southwestern Baptist Seminary, Fort Worth, Tex. After serving several pastorates, he was director of the Christian service training program of the church for three years. The public is invited by the Rev. W. R. Watson, pastor, to attend these services.



THE GOSPEL MARINERS quartet will sing at the Nuttman Ave. United Brethren Church Sunday afternoon at 2:30. This quartet sings every Sunday on the Good Ship of Zion television program from Dayton, Ohio.

Leaky Fountain Pen

A leaking fountain pen can be made socially acceptable again by covering the threaded grooves on the barrel with colorless fingernail polish, letting this dry before replacing the cap.

Sponges

Sponges used in the bathroom may be kept soft and sweet if washed occasionally in warm water to which a few drops of lemon juice have been added.

We Thank You

For many persons, criticism comes easy — praise comes hard. But for us, praise for America's practicing pharmacists comes extremely easy. This coming week, in particular, the citizens of the United States should take a few minutes of their time to thank their community pharmacist for his unselfish devotion to the protection of their health. It will be National Pharmacy Week.

Most of us take the pharmacist for granted. He is always there in the prescription laboratory. He takes our physician's prescription order, compounds the ingredients and dispenses medication ready for use. But we should not take the pharmacist for granted. He is too vital to our health and the general health of the community to dismiss with a casual, "Thank's Doc."

Today there are almost 124,000 dedicated men and women in this country who have spent years of study, preparing themselves for a career of service to our community and the medical profession. Without the pharmacist, the health team would be greatly impeded in curing disease preventing pain, prolonging life. To paraphrase Adams, "if we did not have the pharmacist, we would have to invent him."

Few careers demand such a varied study of the sciences as the career of pharmacy. Five, and often six years, of concentrated study in chemistry, biology, pharmacology, pharmacognosy and other specialized pharmacy courses are required for a pharmacist's degree. Also the pharmacist must serve an internship for a year before he can take the rigid professional examinations necessary for the coveted right to say "Registered Pharmacist."

As new drugs are added to the inventory of medical knowledge — almost 400 every year — the role of the pharmacist increases. He must keep abreast of all these new medications, and, most importantly to you, he must keep your physician advised of the drugs and their uses.

Your physician is responsible for prescribing drugs you need, but your pharmacist is responsible for dispensing those drugs in the prescribed manner.

Therefore, it is at this time, as National Pharmacy Week begins, that we want to extend the congratulations of the community to our pharmacists on "a job well done."

20 Years Ago Today

Oct. 5, 1943 — Delivery of sugar beets to the Central Sugar Co.'s plant here was started today.

The formal opening of the Decatur Woman's club for the 1943-44 season was held at the American Legion home, with 210 members in attendance.

The New York Yankees defeated the St. Louis Cardinals 4-2, in the opening game of the 1943 World Series.

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The People's Voice

This column is for the use of our readers who wish to make suggestions for the general good or discuss questions of interest. No articles will be published without signature of the author.

Charge Refusal

(Editor's note: The following letter was presented for requested publication by the local union of the IUE.)

"Mr. Philip D. Moore, Manager Employee Relations Service General Electric Company 570 Lexington Avenue New York 22, N. Y.

"Dear Mr. Moore:

"It has just come to my attention that the International Union of Electrical Workers (IUE) has filed a charge of refusal to bargain against the company, allegedly arising out of the company's misconduct in connection with the current collective bargaining negotiations.

"I am writing you this letter because the filing of the current charges makes it clear that a collusive arrangement has been entered into between GE and the IUE to bind the employees now represented by the IUE into a state of permanent involuntary captivity in that union and to deny them the rights of free choice protected by the national labor relations act. I make this charge advisedly because the background of the relationship of the General Electric company both to the UE and the IUE leaves room for no alternative conclusion.

"Let me review the facts: Charges were filed against GE by IUE on September 21, 1960, supplemented by amendments in October of that year and March and April of 1961. An amended 1961, despite the fact that a collective bargaining agreement was entered into between the IUE and complaint was issued on April 12, the company more than three months earlier on December 31, 1960. I find it very significant that the settlement agreement between IUE and GE, executed in December, made no provisions for the settlement of the outstanding unfair labor practice charges or their withdrawal.

"This is highly striking because the General Electric company in its dealing with the UE has always, in settlement agreements, insisted upon the resolution of all outstanding differences. The company's insistence has been based on two contentions: (a) that no outstanding matters which could have been made the subject of collective bargaining should survive the new contract; and (b) that all other outstanding differences should be resolved and the slate wiped clean in order to lay the basis for improved relationships in the future.

"Yet despite the company's insistence upon such procedures in dealing with the UE, it made no provision in 1960 to wipe the slate clean with the IUE. Why was this not done? There can be no mystery about this. It suited the convenience of the company and the IUE to perpetuate the myth of an outstanding unfair labor practice case in order to provide a bulwark against election petitions by UE in locations represented by IUE and thus to frustrate the free choice of the General Electric employees.

"I find it equally significant that during the spring of 1962, the company and the IUE engaged in a series of conferences for the purpose of 'improving relations.' The General Electric News recently reported that a special company

Five Berne Girls Are Nominated For Queen

Five Berne high school senior girls have been nominated for the title of homecoming queen which will be conferred October 19 at the Berne-Woodlan football game.

The queen will be elected through a secret ballot of the student body and will be crowned at the game.

The five girls nominated are Judy Bestler, daughter of Mr. and Mrs. James Bestler; Judy Burke, daughter of Mr. and Mrs. Frank Burke; Sandra Branstetter, daughter of Mr. and Mrs. Charles Branstetter; Elaine Grandienard, daughter of Mr. and Mrs. Leonard Grandienard of Linn Grove; Kaye Lehman, daughter of Mr. and Mrs. Willard Lehman.

Offer Adult Classes At Berne, Geneva

Officials of the South Adams community schools have announced that adult evening classes will be made available in both the Geneva and Berne schools.

The courses will be offered whenever there is sufficient interest in a particular subject area to warrant the organization of a class. The classes will be offered on a non-credit basis at a nominal charge to residents of the South Adams community school district.



RALLY DAY SINGERS—The family of Mr. and Mrs. Hoffman and daughters Hedi and Trudi, pictured above, will be featured in special rally day services Sunday at the Church of God, Mercer avenue. They will sing during the morning worship service, and then will present a concert at 2:30 p. m. Sunday. The group began its singing career in Europe, while Hoffman was stationed as educational adviser for the U. S. armed forces. They made many appearances for four years in Switzerland, Germany, France and Italy. Since returning to the United States, they have presented several hundred programs in churches and public schools in Indiana, Ohio and Michigan.

subcommittee had been formed in February, 1962 to meet with an IUE subcommittee.

"From that date (February 7, 1962) until May 10, 1962, John Callahan and James Carey of the IUE and Virgil Day, Philip Moore and E. J. Ritter of the company met several times and discussed the desirability of improving relationships between the company and union officials — relationships which had been under heavy strain during the fall of 1960 when the IUE conducted its three-week strike.

"There early sessions resulted in a gathering May 28 in New York for an informal swapping of views between 12 company and 13 union representatives. The discussions ranged widely from automation to responsibilities of union officials for illegal work stoppages. "Following this session, company and union representatives met from time to time until December 12, 1962, when, again, an informal exchange of viewpoints came in New York between union and company people who normally make up the national bargaining teams.

"Already this year, some half-dozen luncheon and dinner meetings have taken place in New York and Washington attended by such company representatives as Thomas F. Hilbert, Charles Lake and E. W. Bickford, in addition to Messrs. Day, Moore and Ritter. The union roster has included Ben Sigal and Leo Jandreau, in addition to Messrs. Callahan and Carey.

"The latest of these meetings came on April 29 when agreement to establish subcommittees was reached."

"I would like to ask you one question: Do these sessions reflect the conduct of a company and a union which are separated by assertedly bitter differences or rather of a collusion for which the so-called unfair labor practices serve as a facade?"

"You know as well as I do that even before the intermediate report was issued, the union and the company had held secret sessions for the purpose of bolstering the IUE and giving support to Mr. Carey, then seriously discredited in the labor movement as a result of his conduct of the strike against the General Electric company in the previous fall. For example, during the first week of March, 1962, Mr. Carey met in a private meeting with yourself and Mr. Day. Carey's mission was to enlist Day's help in his internal troubles in the IUE and the AFL-CIO.

"Following this meeting between Day and Carey, Day wrote a letter to James Reynolds, assistant secretary of labor, urging Reynolds to use his influence to put Carey on the delegation to the ILO conference. This meeting was requested by Carey in order to gain support of the General Electric company in his campaign for renomination by George Meany as a delegate to last year's ILO conference in Geneva which he has regularly attended in the past but from which Mr. Meany proposed to bar him.

"In July of this year, the United Electrical, Radio and Machine Workers of America (UEA) filed timely petitions for elections at plants of the General Electric company in Burlington, Pittsfield, and Oakland. You were, of course, aware of the filing of these petitions. The board's regional director dismissed these petitions on the ground that the pending unfair labor practices made impossible the exercise of free choice. The theory of the regional directors seems to be that despite the fact that a contract had been in effect for some three years, and despite the negotiations for a new contract, which were then taking place, the employees would be so intimidated that they would be incapable of choosing a collective bargaining representative freely. "You and I know what a farce

standing charges in a settlement agreement. "It seems quite clear to me that the failure to negotiate such a customary settlement agreement can only be explained by the fact that the company and the union are anxious to keep alive a synthetic unfair labor practice case made out of whole cloth and stuffed with saw dust. The proof of this collusion is the fact that just as a new agreement is being consummated between IUE and the company, the IUE has bobbed up with a new charge that these current negotiations are tainted and illegitimate by the company's unfair labor practices.

"If you still insist that the failure to dispose of the outstanding unfair labor practice case prior to signing the new contract was not tainted by collusion or bad faith, then there is a choice of the General Electric employees requires you, before entering into a new three-year contract to insist as a pre-condition that such contract shall not serve as a bar to an election. If the IUE is determined to exploit unfair labor practice charges as a stratagem for holding General Electric workers in the IUE against their will, then General Electric is under a duty to prevent this fraud by insisting that the collective bargaining agreement is not a complete disposition of the issues between the parties and for that reason is not and cannot be a bar to a collective bargaining election during its term. If the company or the IUE wants to play games, they should not play them at the employees' expense.

"I charged at the beginning of my letter that the company is using the unfair labor practice charges as a means of shielding the IUE from challenge by General Electric employees. If I am wrong, the company can prove it in a simple way. It can insist, as it has with the UE all through the years, that the IUE enter into an agreement to dispose of all out-

standing charges in a settlement agreement.

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"Very truly yours,
"/s/ ALBERT J. FRITZ
General President



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